



Mary

# STRENGTHENING INDIVIDUALS AND FAMILIES

## Meet Mary

93-year-old Mary was struggling to accomplish basic tasks. With the help of United Way, she was connected to home care that allows her to live on her own and give her family peace of mind. Today, Mary is able to live an independent life she loves.

Lack of support is one reason people like Mary struggle to be self-sufficient. Other reasons include abuse or mental illness. For people striving to overcome poverty, barriers to financial stability include incomplete education, race and gender.

**16%**

**of households**

earn less than the Federal Poverty Level

**37%**

**less**

is how much Black women earn on average compared to White men

**14,600+**

**incidents**

of family violence were reported in 2020

## OUR IMPACT



**422** people

increased their income to better afford basic needs



**15** system-level

changes were made to reduce the wage gap



**5,336** households

no longer experience family violence

Our **Strong Individuals and Families Impact Area** provides targeted education and workforce development opportunities, advocates for system-level change to reduce the wage gap, provides intervention services to interrupt the cycle of abuse and more to help individuals and families reach their full potential.

Together, we are working to:

- Increase economic stability through education and workforce opportunities
- Reduce wage disparities by race and gender
- Interrupt the cycle of abuse through prevention and intervention

